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## Employment Opportunity

### Researcher - Verification and Monitoring Programme

Position: Researcher

Researcher salary range: £35,361.76 - £44,161.99.

Reports to: Co-Programme Director for Verification and Monitoring

**Summary:** VERTIC is looking to appoint a Researcher in its Verification and Monitoring Programme (VMP). The role will involve working on one or more projects across the Programme's current portfolio. The person will also contribute to bringing in work in new or existing areas. The position will involve gaining experience in the full range of activities involved in driving forward an independent technically-focused non-governmental organization.

The VMP develops verification and monitoring solutions to enable countries to work together confidently when tackling challenging international issues. These include verification, non-proliferation and security issues related to nuclear, chemical and biological weapons at the state and non-state actor level; and issues arising from emerging technologies and the outer space and cyber operational environments. Work on these subject areas involves technical, policy and legal research and engagement with government and international government officials, diplomats, regulators, R&D, military, civil society, academia and the private sector.

#### Functions and responsibilities

- Conducting research on peace and security using appropriate quantitative and qualitative methodologies and approaches;
- Drafting articles from research findings for in-house and external publications
- Presenting research findings at workshops and international conferences
- Engagement on substantive and logistical project issues with project stakeholders and partners;
- Representing the organisation at external events and online and in-person network building that is relevant to current or potential future projects.

- Online and in-person event organisation;
- Contributing to broader organisational goals:
  - Exploration of new areas and fundraising from governments and foundations;
  - Identifying common approaches across projects, teams and programmes;
  - Administrative duties needed for the running of the charity as necessary;

## Requirements

- Knowledge of, and evidence of proactiveness in, at least one subject area of: biological weapons, chemical weapons, nuclear weapons, verification of arms control agreements, emerging technologies or space security.
- Demonstrable ability to be a productive team member while working on multiple projects with differing priorities, deadlines and activities;
- Understanding when to seek consultation from a project manager and when to work on initiative for core duties;
- Awareness of and enthusiasm for security policy and technical issues;
- Experience in the six main bulleted functional skills above;
- Education: Advanced degree (Master's Degree or Doctorate) in natural sciences, engineering, political sciences or security studies or related areas or demonstrable equivalent experience in the arms control and security sector with a Bachelor's Degree.
- Experience: For the Researcher position, the candidate should have, in addition to education requirements, at least two years' experience working on relevant issues in government, security, IGO, academic or private sector;
- Availability to travel internationally (when international travel resumes).

## Preferred qualifications

- Knowledge and evidence of engagement on technical issues connected to the non-proliferation and verification of nuclear and biological weapons.
- Proven track record in supporting or running project events online and in person.
- Proven track record of public communication and social media use for institutions.

Applications from underrepresented communities in the field, including women, gender minorities, and people of colour, are strongly encouraged.

**Role Location:** Hybrid (Home, VERTIC's London office), Flexible working

At present, the organisation operates a hybrid working policy for staff based in and around London. 'VERTIC may also consider candidates working remotely from other

locations in the UK or from abroad, subject to discussion on the modalities of such an arrangement. Please note that UK-based candidates would need to have the right to work in the UK to apply for this post.'

In return, we offer:

- A competitive salary commensurate with the candidate's qualifications and experience.
- 25 days annual leave allowance.
- Flexible working practices (including working from home).
- Relocation support.
- Pension scheme.
- Life insurance.
- Opportunities for education and training support.

To apply, please submit a CV, covering letter, and details of two referees to [vertic@vertic.org](mailto:vertic@vertic.org) by Monday, 7 November 2022.

VERTIC is an equal opportunities employer. We are committed to ensuring the representation of people from all backgrounds regardless of their gender identity or expression, sexual orientation, race, religion, ethnicity, age, neurodiversity, disability status, or any other aspect which makes them unique. We welcome applicants from all backgrounds to apply and would encourage you to let us know if there are steps we can take to ensure that your recruitment process enables you to present yourself in a way that makes you comfortable.